



## **DISCRIMINATION IS AGAINST THE LAW**

Billings OB-GYN Associates complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Billings OB-GYN Associates does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Billings OB-GYN Associates provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Billings OB-GYN Associates provides free language services to people whose primary language is not English, such as information written in other languages.

If you need these services, contact Billings OB-GYN Associates' Compliance Officer.

If you believe that Billings OB-GYN Associates has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- Billings OB-GYN Associates' Compliance Officer: Stephanie Majerus, RN
- Mailing Address: 1611 Zimmerman Trail, Billings, MT 59102
- Telephone Number: 406-248-3607
- Fax Number: 406-248-4881
- Email: [smajerus@billings-obgyn.com](mailto:smajerus@billings-obgyn.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Billings OB-GYN Associates' Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 1-800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

<p><b>ATTENTION:</b> If you speak English, language assistance services, free of charge, are available to you. Call 1-406-829-5564</p>	<p><b>ATENCIÓN:</b> si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-406-829-5564</p>
<p>注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-406-829-5564</p>	<p>注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-406-829-5564まで、お電話にてご連絡ください。</p>
<p><b>PAUNAWA:</b> Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-406-829-5564</p>	<p><b>ATTENTION :</b> Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-406-829-5564</p>
<p><b>ВНИМАНИЕ:</b> Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-406-829-5564</p>	<p>주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-406-829-5564번으로 전화해 주십시오.</p>
<p>خدمات فہن ال لعة، اذكر ت تحدث ك نت إذا :ملحوظة  ان صل ب المجان لك ت توافر ال لغوية المساعدة  وال بكم ال صم هات ف 1-406-829-5564 ب رق</p>	<p>เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-406-829-5564</p>
<p><b>MERK:</b> Hvis du snakker norsk, er gratis språkassistanstjenester tilgjengelige for deg. Ring 1-406-829-5564</p>	<p><b>CHÚ Ý:</b> Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-406-829-5564</p>
<p><b>УВАГА!</b> Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-xxx-xxx-xxxx (телетайп: 1-406-829-5564)</p>	<p>Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: 1-406-829-5564</p>
<p><b>ATTENZIONE:</b> In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-406-829-5564</p>	<p><b>ACHTUNG:</b> Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-406-829-5564</p>